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GRAND BAHAMA BUSINESS OUTLOOK

P R I O R I T I Z I N G
INCLUSIVE
SUSTAINABLE
GROWTH
#GRANDBAHAMAS

THURSDAY

13 FEB

2025

8:45 AM

GRAND LUCAYAN, GRAND BAHAMA



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THE MINISTRY OF FINANCE



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LIMITED



Freeport
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GRAND BAHAMAS BUSINESS OUTLOOK PRESIDENT'S MESSAGE



It is my great honor to welcome you to the 26th Annual Grand Bahama Business Outlook, here at the Grand Lucayan Resort. This event has become an important cornerstone for discussions about the future of Grand Bahama, and today, we gather under the theme "Prioritizing Inclusive Sustainable Growth." This theme speaks to our collective responsibility to ensure that as we grow, we do so in a way that benefits all segments of our community, preserving both our natural environment and the well-being of future generations.

We are delighted to have both in-person and virtual attendees joining us from across the country and beyond. The growth and development of this event over the years reflect the deep commitment of the people of Grand Bahama and the support of our esteemed sponsors and partners who share in our vision for the island's prosperity.

In recent years, we have witnessed the challenges that have tested our resilience, but we are also seeing the beginnings of a new era of growth and transformation. As we speak, millions of dollars in investments are being made, and exciting development projects are beginning to take shape. These are not just ordinary projects; they are transformative initiatives that hold the promise of restoring Grand Bahama to its rightful place as one of the premier destinations in The Bahamas while ensuring that all feel the benefits of these changes.

The strategic focus on sustainable, inclusive growth is vital, as we look to create a future that is not only prosperous but also equitable. Through collaborative efforts with both public and private sectors, we are addressing the critical infrastructure needs, creating new business opportunities, and investing in the education and development of our people to ensure they are ready to seize the opportunities that will emerge.

In today's event, we will hear from a diverse group of experts and leaders who will share their insights on the economic outlook, opportunities for foreign direct investment, and the key infrastructure projects that are poised to redefine the Grand Bahama landscape.

As we explore the future of Grand Bahama throughout today's sessions, let us remain focused on the critical importance of inclusivity—ensuring that as we attract investment and new development, the benefits are shared equitably across all sectors of society. This is the true essence of sustainable growth: progress that leaves no one behind.

We have much to look forward to, and I am confident that today's discussions will be a key step in charting a successful and inclusive future for Grand Bahama.

A handwritten signature in black ink, appearing to read "Joan Albury".

Joan Albury
President, TCL Group



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Moderators: **Jeffrey Beckles**, Principal, Jeffrey Beckles & Associates
Jecholiah Braynen, Administrative Assistant to Chief Investment Officer of The Grand Bahama Port Authority

8:45 am **Welcome**

National Anthem

St George's High School Choir

Prayer

Reverend Marie Roach-Hepburn

Rector, St Jude Parish

Grand Bahama Progress Report

Introduction of Keynote Speaker

James Carey, President

Grand Bahama Chamber of Commerce

KEYNOTE ADDRESS

PRIORITIZING INCLUSIVE, SUSTAINABLE GROWTH

Hon Ginger Moxey, MP

Minister for Grand Bahama

Strengthening Opportunities for Foreign Direct Investment in The Bahamas

Kimberly Furnish, Chargé d'Affaires,

US Embassy in The Bahamas

10:00 am **Insights in Cybersecurity: Advances, Challenges and Best Practices**

Shakera Johnson, Director of Information Security

Cable Bahamas Group of Companies Ltd

10:30 am **Taking Advantage of Unparalleled Opportunities :**

Building a Model that Benefits All Grand Bahama Stakeholders

Rupert Hayward, Principal & Director

Grand Bahama Port Authority

11:00 am ***Building the Future in Healthcare in GB and the Northern Bahamas***
Dennis D Deveaux, Chief Financial Officer
Doctors Hospital Health System

11:30 am ***Employee Wellness for the Future***
Donovan Ingraham, Group Corporate Wellness Manager
CG Atlantic Medical & Life Insurance Ltd.

NOON ***Promoting Sound & Prudent Insurance Regulation***
Dana Munnings-Gray, Superintendent of Insurance
Insurance Commission of the Bahamas

12:30 pm ***Removing Barriers: Providing Tangible Solutions and
Creating Tourism Entrepreneurs***
Dwight Gibson, Director of Operations & Product Development
Tourism Development Corporation
David Wallace, President
Pirates Cove Zip Line and Water Park

1:15 pm LUNCH/ENTERTAINMENT/NETWORKING
Grand Bahama Artisans Association

2:00 pm ***Wealth Creation Opportunities Through Trading***
N'Nhyn Fernander, CEO
O'CoF Securities Limited

2:30 pm ***Real Estate Opportunities and the Market in GB***
Kiara C. Jones, Managing Partner & Broker
Keys Bahamas Realty

3:00 pm PRIZES AND CLOSING

SPEAKERS

**THE HONOURABLE GINGER M. MOXEY, M.P.**

**Minister for Grand Bahama
Member of Parliament for Pineridge**

The Honourable Ginger M. Moxey, Minister for Grand Bahama and Member of Parliament for Pineridge is a proud native of Eight Mile Rock, Grand Bahama.

Before her appointment to Cabinet, Minister Moxey was the President and CEO of Immerse Bahamas, a full-service Destination and Project Management Company in Freeport. She founded the "Entrepreneurship Empowerment Initiative," which supported small businesses in the Orange Economy. Minister Moxey also established 700 Partners, a non-profit focused on community outreach and giving back.

Earlier in her career, she served as Vice President at the Grand Bahama Port Authority, responsible for corporate affairs, public relations, and business development. She is a Certified Event Manager from George Washington University and a Certified Manager from James Madison University.

Minister Moxey has received numerous accolades, including the '40 Under 40' Trailblazers Award. She has held leadership roles as Chairman of the National Youth Advisory Council, Co-Chair of the Bahamas 40th Independence Celebrations, Director of the Grand Bahama Island Tourism Board, and Director of the Gaming Board of The Bahamas.

Her passion lies in creating opportunities for Bahamians and fostering global partnerships across business, tourism, education, and humanitarian efforts.



SHAKERA JOHNSON

Director of Information Security
Cable Bahamas Group of Companies Ltd

Shakera Johnson, a passionate advocate for Information and Cybersecurity, is a trailblazer in this male-dominated field. A native of Nassau, The Bahamas, she holds a B.A. in Computer Information Systems from Savannah State University and an MBA in Information Technology from Georgia Southern University. Shakera also holds multiple top industry certifications, including CICISO, CISSP, CISM, CISA, and CRISC.

With over a decade of experience, Shakera's expertise spans Risk Management, Incident Response, Governance, Privacy, and Cloud Security. She spent more than 10 years at Atlantis Resort & Casino, advancing from IT Specialist to Manager of IT Governance, Risk, and Compliance, leading key projects to protect enterprise systems and assets.

As Director of Information Security at Cable Bahamas Ltd., Shakera pioneered the establishment of the company's Information Security department. She aligned the cybersecurity strategy with the organization's business objectives and led the company to achieve the prestigious SOC 2 Type 1 certification.

Shakera is a passionate speaker, advocating for cybersecurity awareness, promoting women in the field, and inspiring youth to pursue STEM careers. Recently recognized as a Golden Girl in STEM by FEM STEM Bahamas, Shakera is an influential figure in cybersecurity across The Bahamas and the Caribbean. She is also an active member of Delta Sigma Theta Sorority Inc. and the Rotary Club of South East Nassau. Shakera is married to Keenan Johnson and they have one daughter, Kearra.





RUPERT HAYWARD

**Principal & Director, Grand Bahama Port Authority
Founder & President
Blue Action Lab & Blue Action Ventures
Executive Chairman, Blue Action Accelerator**

Rupert Hayward is the Founder and President of Blue Action Lab and Blue Action Ventures, and Executive Chairman of the Blue Action Accelerator, a joint venture with Founders Factory. He also serves as a principal and director of the Grand Bahama Port Authority and the Grand Bahama Disaster Relief Foundation, and is an advisor to Global Harvester Holdings, a UK green merchant bank. Additionally, Rupert holds a vice-chair position on The Bahamas Protected Areas Fund and advises the University of The Bahamas on climate and resilience.

With over 20 years of international investment experience, Rupert was one of the founding partners at Salamanca Group, a British merchant bank. He played a key role in growing the firm from an advisory boutique to a global merchant bank with 19 offices worldwide, leading major acquisitions and the expansion into Brazil, where he developed two profitable investment advisory businesses.

Rupert also led the acquisition of a majority stake in one of Brazil's largest real estate developers, serving as an executive director for nearly seven years. He has served on the board of Wolverhampton Wanderers FC and was a trustee of the Sir Charles Hayward Foundation.

Rupert holds an MA (Hons) in Geography (Caribbean Development) from Edinburgh University and an MBA in Sustainable Business Management from Presidio Graduate School.



JAMES A. CAREY

President, Grand Bahama Chamber of Commerce

James A. Carey became the 26th president of The Grand Bahama Chamber of Commerce after being elected in an uncontested poll on February 23, 2022. His strong leadership was reaffirmed when he was re-elected in February 2023. A respected businessman in the Grand Bahama community, Mr. Carey brings over 40 years of experience in the insurance and sales industry. He currently serves as Director and General Consultant with Independent Solutions Ltd., a business consulting firm based in Freeport.

In addition to his professional accomplishments, Mr. Carey is a dedicated family man, married to Tenisha, and a proud father and grandfather. In his spare time, he enjoys woodworking and reading.



THE REVEREND MARIE ROACH-HEPBURN

Rector of St. Jude Parish, Smith's Point, Grand Bahama

The Reverend Marie Roach-Hepburn is the Rector of St. Jude Parish in Smith's Point, Grand Bahama, and a Lecturer at the Anglican Theological Institute, where she teaches Christian Spirituality, Apologetics, and Evangelism. She holds a Bachelor of Arts in Elementary Education from The College of St. Benedict, Minnesota, and a Master's in Education in Curriculum Development and Education in Developing Countries from the University of London, Institute of Education.

Rev. Roach-Hepburn has over 25 years of experience in education, having served as Director of Education for the Anglican Central Education Authority (ACEA), where she led workshops for educational organizations. In 2005, she took a sabbatical to study theology at Wycliffe Hall, Oxford University, where she focused on Evangelism and Apologetics. It was during a mission trip to Northern England that she felt called to ordained ministry.

Ordained to the Diaconate in 2007 and to the Priesthood in 2008, Rev. Roach-Hepburn has ministered throughout The Bahamas, Turks and Caicos, Trinidad and Tobago, Barbados, the United States, and abroad. She is also involved in missions in Jamaica, India, and England.

In her personal life, Rev. Roach-Hepburn enjoys photography, gardening, reading, music, and travel. She is married to Theron Hepburn.



DENNIS DEVEAUX

Chief Financial Officer, Doctors Hospital Health System

Dennis Deveaux is the Chief Financial Officer (CFO) of Doctors Hospital Health System (DHHS), appointed in October 2018. As CFO, he oversees the financial operations, reporting, and patient finance services for DHHS. He works closely with the executive leadership team to implement growth strategies while maintaining oversight of the company's IT department. Before joining DHHS, Dennis led KPMG's local Management Consulting and Data & Analytics team, working on large-scale engagements across public and private healthcare sectors. He also served as Director of Operational Finance for Toyota Material Handling North America, where he managed a \$3 billion operational budget. Dennis holds an MBA in International Business and a Master's in Finance from the Rochester Institute of Technology, as well as a BSc in Business Administration (Finance) from Fisk University.





JECHOLIAH BRAYNEN

Community Leader & STEM Advocate

Jecholiah Braynen is a passionate community leader and advocate for STEM education. With a degree in Business Administration, she has worked in human resources and project management, including a significant tenure at Grand Bahama Shipyard. Jecholiah co-founded “Our Kids Future Matters” and “Communities Connecting at Christmas,” both impactful initiatives in Grand Bahama. As a key figure in the Women and Girls in Science Symposium, she promotes gender inclusivity in STEM. Currently, Jecholiah serves as Project Coordinator for SEED 2.0 and Tech Edge at the Grand Bahama Port Authority, and mentors young entrepreneurs through UB Ignite. She is also an accomplished Toastmaster, having made history as the first Division Director from Grand Bahama to serve in Florida.



DWIGHT F. GIBSON

**Director of Operations & Product Development
Tourism Development Corporation**

Dwight Gibson is the Director of Operations & Product Development at the Tourism Development Corporation (TDC), a role he assumed in September 2024. With over two decades of strategic management experience, Dwight previously spent 12 years at BTC, where he led various departments including Commercial Optimization and Business Intelligence. He also has a background in offshore banking and luxury retail. Dwight is actively involved in community organizations, serving as a member of the Parish Church of the Most Holy Trinity, Scottish Freemasonry, and other groups. Dwight was married to DeAnne Gibson for 29 years and has three children.



DONOVAN INGRAHAM

**Group Corporate Wellness Manager
CG Atlantic Medical & Life Insurance Ltd.**

Donovan Ingraham is a certified nutritionist with a passion for workplace wellness. He holds a Master's in Applied Human Nutrition and has extensive experience in behavioral changes related to food choices. Donovan has worked with CG Atlantic Medical & Life for over 9 years, creating impactful wellness programs and organizing major events like a wellness showcase with Dr. Deepak Chopra. He has also initiated community vegetable gardens and Farm-to-Table programs. A former winner of Mr. Caribbean Bahamas and Mr. Caribbean International Fitness competitions, Donovan is committed to promoting healthy living and wellness in The Bahamas and beyond.



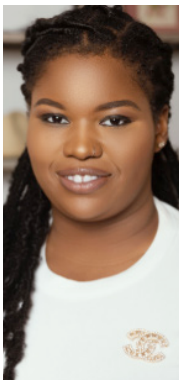
N'NHYN FERNANDER O'COF
CEO & Co-Founder, O'Cof Securities Ltd

N'Nhyn Fernander O'Cof is the CEO and Co-Founder of O'Cof Securities, a company specializing in innovative financial solutions. He is also the founder of Prospuh and Learn2Prospuh, a non-profit that empowers Bahamian high school students with financial literacy and life skills. N'Nhyn's background in derivatives trading and international business relationships has made him a thought leader in the field. His commitment to community development and education continues to drive his efforts to bridge the gap between financial success and accessibility.



KIMBERLY FURNISH
Chargé d'Affaires, U.S. Embassy in The Bahamas

Kimberly Furnish assumed the role of Chargé d'Affaires at the U.S. Embassy in Nassau, The Bahamas, in June 2024. A career Foreign Service Officer, she has held leadership roles in American Citizen Services & Crisis Management, including as Director at the Department of State. Kim has served in various international posts, including as the International Narcotics and Law Enforcement Attaché in Karachi, Pakistan, and Chief of American Citizen Services in Seoul. Kim is a Tulane University graduate and was a runner-up for the Barbara M. Watson Award for Consular Excellence in 2018 and 2019.



KIARA C. JONES
Real Estate Professional & Community Leader

Kiara C. Jones is a seasoned real estate professional with over a decade of experience. At 19, she obtained her real estate license and quickly built a reputation for securing high-value listings and delivering top-tier offers. In 2016, she founded Keys Bahamas Realty, a trusted brokerage serving residential, commercial, and luxury markets. Kiara holds a degree in International Business & Finance from the University of Tampa. She is a passionate community advocate, having served on various boards and organizations such as the Grand Bahama Chamber of Commerce. In her free time, she enjoys tennis, boating, and travel.



**DANA MUNNINGS-GRAY****Superintendent of Insurance
Insurance Commission of The Bahamas**

Dana Munnings-Gray is the Superintendent of Insurance at the Insurance Commission of The Bahamas. With extensive regulatory experience, she has worked in financial services and held senior roles in the Cayman Islands and The Bahamas. Dana is a member of the Bahamas Bar and holds multiple certifications, including CFCS, CAMS, and TEP. She has also served as a financial expert for the Caribbean Financial Action Task Force (CFATF) and has completed training at Harvard Law School and the London School of Economics.

**DAVID WALLACE****President, Ashby Investment Company Ltd.**

David Wallace is the President of Ashby Investment Company Ltd. and Arawak Adventures & Commercial Tours Company Ltd. With a career beginning at the Xanadu Beach Hotel, he later worked in sales and insurance for 30 years. David served as a Member of Parliament for West End and Bimini from 1997-2002, focusing on transport, aviation, and local government. David also serves as the General Manager of Pirate's Cove Zip Line and Water Park. His entrepreneurial spirit drives the success of his business ventures in Grand Bahama.



JEFFREY BECKLES

Principal, Jeffrey Beckles & Associates

A native son of Chippingham in Nassau and adopted by the community of Grand Bahama Island in 1978!

He started his professional life with a degree in Industrial and Chemical Engineering. After several dedicated years, he decided to switch gears and became a leader in the hospitality sector, initially as a certified Golf Director, Certified member of the Golf Course Superintendent Association of America and a member of the Agronomy Association of America, then in hotel operations, where he is listed among a very short list of hoteliers who are credited with opening a Four and Five Star Hotel Property.

He is the Principal at Jeffrey Beckles & Associates, specializing in business advisory services in Governance, Compliance, Organizational Development & Fintech and startups.

He is the former CEO of The Bahamas Chamber of Commerce & Employers' Confederation, Managing Director of The Island Pay Group Ltd., member of the Deposit Insurance Commission (DIC) and serves on several corporate boards.

He is a board member of the Rotary Club of East Nassau, member of the Enjoy Cycling Club, avid golfer and dog lover, devoted family man and Family Life Coach.



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OUR PRESENTERS FOR YOUR INSIGHTFUL AND
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TO OUR AUDIENCE YOUR PARTICIPATION SIGNIFICANTLY ENRICHED OUR CONFERENCE!



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BUSINESS
OUTLOOK**

November 20th
11TH ANNUAL
**LONG
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OUTLOOK**

PRIORITIZING
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*April 3rd &
April 4th*
13TH ANNUAL
**ELEUTHERA
BUSINESS
OUTLOOK**

October 30th
5TH ANNUAL
**CAT ISLAND
BUSINESS
OUTLOOK**

June 12th
17TH ANNUAL
**ANDROS
BUSINESS
OUTLOOK**

October 16th
19TH ANNUAL
**EXUMA
BUSINESS
OUTLOOK**

September 18th
21ST ANNUAL
**ABACO
BUSINESS
OUTLOOK**

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BUSINESS OUTLOOK 2025

NASSAU | GRAND BAHAMA | ELEUTHERA | CAT ISLAND | ANDROS | ABACO | EXUMA | LONG ISLAND

