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20th Annual
**ABACO
BUSINESS
OUTLOOK**

FUTURE ABACO

BRANDING THE NATIONAL IDENTITY
PLANNING FOR SUCCESS

THURS **SEPT.19** 8:45 AM

THE ABACO BEACH RESORT

ABACO BUSINESS OUTLOOK
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THE MINISTRY OF FINANCE



ABACO BUSINESS OUTLOOK

PRESIDENT'S MESSAGE



To our esteemed guests, and participants both here at the Abaco Beach Resort and joining us virtually, it is with immense pride that I welcome you to the 20th Abaco Business Outlook. Over the past two decades, our conference has grown into a critical platform for discussing the challenges and opportunities shaping Abaco's economy. Today, we celebrate not only this milestone but also the dedication of everyone who has contributed to the resilience of this beautiful community.

Our 2024 theme, "Future Abaco: Branding The National Identity, Planning for Success," is especially timely as Abaco continues to recover and rebuild, following catastrophic storms. We are deeply honoured to have the Honourable Clay Sweeting, Minister of Works & Family Island Affairs, as our keynote speaker. His very presence, along with the updates that he will share today, is proof of his commitment to the revitalization of Abaco and neighbouring cays.

While Minister Sweeting sets the general tone for today, I am excited for our diverse roster of speakers and panelists to break down a wide range of critical issues. From the growth of our tourism sector to the challenges of delivering sustainable infrastructure, today's discussions are essential to our nation's development. We will also explore connectivity, insurance practices and entrepreneurship—all of which are vital to economic success. We will examine how to strengthen our airlift capacity, enhance digital transformation and support businesses in becoming more resilient. I look forward to practical solutions and valuable takeaways from our carefully curated slate of speakers. Thank you all for sharing your perspectives.

I would also like to extend a heartfelt thank you to ALIV Business, Abaco Chamber of Commerce and our sponsors, whose overwhelming support has been instrumental to the success of this milestone event.

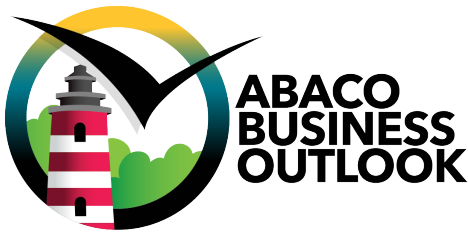
Historically, Abaco's economy was built on boat building, but over time it has evolved into a thriving hub for tourism and second-home ownership. Despite challenges posed by natural disasters, the people of Abaco have demonstrated a remarkably resilient spirit. It is against this backdrop that we gather here today. I encourage you to engage fully, share your perspectives and collaborate with one another throughout the day. It is through this spirit of unity and shared vision that we will build Future Abaco.

Joan Albury
President, TCL Group



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PHOTOGRAPHY





8:00 am Registration

Moderators: Molly McIntosh, General Manager, Bluff House Beach Resort and Marina
Ken Hutton, Past President Abaco Chamber of Commerce (ACC) & General Manager Premiere Imports, Abaco
Kerry Fountain, Executive Director, Bahama Out Islands Promotion Board
Daphne de Gregory-Miaoulis, President, Abaco Chamber of Commerce

8:45 am Welcome

National Anthem

Prayer Fr. Kristopher Higgs, Rector, St Peter and St Anne's Parish

WELCOME REMARKS & INTRODUCTION OF KEYNOTE SPEAKER:

Ken Hutton
Past President ACC & General Manager, Premiere Imports

KEYNOTE SPEAKER:

Hon Clay Sweeting, MP,
Minister Works & Family Island Affairs

Tourism : Recovery and Growth

Dr Kenneth Romer, Director of Aviation
& Deputy Director General of Tourism,
Ministry Of Tourism, Investments & Aviation

Staying Connected, Challenges & Opportunities in Abaco

Javier Bowe, Director, B2B & Sales, ALIV Business

Questions & Answers

10:15 am **COFFEE BREAK** A short break for networking and refreshments

10:30 am ***Panel – Delivering High Quality, Sustainable Infrastructure: Challenges, Constraints and Solutions -***

Moderator: Ken Hutton, Past President ACC & General Manager, Premiere Imports
Shevonn Cambridge, Chief Executive Officer, Bahamas Power & Light
Fané Austin, PE, Engineer, Engineering & Planning, New Providence
Operations, Water & Sewerage Corporation
Tracey Boucher, Vice President of Engineering, ALIV Business

11:10 am ***Panel – Airport Infrastructure & Airlift Development***

Moderator: Kerry Fountain, Executive Director, Bahama Out Islands Promotion Board
Dr Kenneth Romer, Director of Aviation &
Deputy Director General of Tourism,
Ministry Of Tourism, Investments & Aviation

Tracy Cooper, Chief Executive Officer, Bahamasair
Stuart Hanley, President, Aztec Airways
Ricardo Wilson, General Manager, Western Air
Esmond Johnson, Regional Manager, Silver Airways
Patricia Summerfield, Director of Sales & Partnership Tropic Ocean Airways

11:50 am

Ensuring Sound & Prudent Insurance Practices

Dana Munnings-Gray Superintendent of Insurance,
Insurance Commission Of The Bahamas

12:05 pm

Digital Transformation: Financial Inclusivity

Jevon Butler, Chief Sales Officer, Kanoo

12:20 pm

Entrepreneurship, Driving Economic Recovery & Growth

Ian Ferguson, Executive Director & Chief Executive Officer,
Tourism Development Corporation

Questions & Answers

12:45 pm

Panel - Hotel "Round-Up"

Emmanuel Alexiou, Owner, Abaco Beach Resort
Molly McIntosh, General Manager, Bluff House Beach Resort and Marina
Joanne Feinstein Gates, Spokesperson, Elbow Cay Hotels, Owner,
Abaco Buzz

1:15 pm

Lunch & Networking

1:45 pm

***Interactive session - Resilience & Recovery:
Rebuilding Business & Community after the storm***

Moderator:

Daphne de Gregory-Miaoulis, President, Abaco Chamber of Commerce
Emmanuel Alexiou, Owner, Abaco Beach Resort
Roscoe Thompson, Chairman, Central Abaco District
Bishop Silbert Mills, Chief Executive Officer, Bahamas Christian Network
Dominique A Norris, CEO, Dominique Norris Agency

2:30 pm

Closing Remarks & Thank You

SPEAKERS

**HON CLAY GLENFORD SWEETING, MP**
Minister of Works & Family Island Affairs

A native of Spanish Wells, Eleuthera, Clay Sweeting was appointed to the Cabinet of The Bahamas Parliament following the general elections of September 2021. It has been noted that he can relate to the concerns and challenges of Family Islanders, given his lifelong residence and business ventures in the Eleuthera group.

Minister Sweeting brings a wealth of public service and business acumen to his Cabinet role. A former fisherman, his entrepreneurial spirit drove him to acquire a fifty-percent stake in a fishing vessel at the age of 17 and own Tees R Us Bahamas Ltd and other businesses. He previously served as the Chairman of the Spanish Wells Commonage Committee from 2008 to 2009 and is a member of the Bahamas Real Estate Association (BREA). In 2008, he ran for the Spanish Wells Local Government Elections, won, and became the youngest member to serve in Local Government at that time. He also served as the Deputy Chairman of the Bahamas Agricultural and Industrial Corporation, where he played an instrumental role in assisting and developing entrepreneurs and agriculture in the Bahamas. Under the former administration, Mr Sweeting represented the Opposition in the Senate.

Clay Sweeting received his early education at Spanish Wells All Age School, where he graduated as Valedictorian, followed by his tertiary education at Teeside University, UK.

Sweeting is married to Delia, and they are the proud parents of Darwin. He enjoys sports, fishing, traveling, and spending time with his family.





EMMANUEL C ALEXIOU

**Owner
Abaco Beach Resort**

Emmanuel C Alexiou is a Bahamian entrepreneur. His passion for improving The Bahamas for future generations is at the heart of everything he does, particularly through his stewardship of the Abaco Beach Resort and his ongoing contributions to development throughout the archipelago.

Alexiou's journey began at Queen's College, where he graduated in 1965, followed by studies in pre-dentistry at the University of Maryland. After a year and a half, he shifted his focus and transferred to Carleton University in Ottawa, Canada, where he earned a Bachelor's degree in Civil Engineering in 1974.

Upon returning to The Bahamas, Alexiou worked for Cavalier Construction Company Limited and the New Providence Development Company before launching his own firm, Sunco Builders and Developers Limited, in 1977. Under his leadership, Sunco Builders became a major player in the construction industry, completing diverse projects on New Providence, including the Prince George Shopping Center, Charbray Plaza, renovations to Solomons buildings and the Barclays Bank building. His work also extended to major commercial and residential developments, including Westwind 1 and 2, Goodman's Bay Corporate Center and Caves Shopping Center.

In 1993, Alexiou made a milestone investment when he acquired the Abaco Beach Resort and Marina. Under his leadership, the resort expanded to offer 95 rooms and a 200-slip marina. He also led the rebuilding efforts after both Hurricane Floyd and Hurricane Dorian, and developed a 66-lot subdivision, The Great Abaco Club, complete with canals, docks and sea walls.

Alexiou's impact extends to other Family Islands. Sunco Builders was responsible for the construction of a 300-room Club Med Resort in San Salvador, along with a dive center and docks. On Bell Island in the Exumas, his company built homes, accompanied by a fitness center and essential infrastructure like staff quarters and seaplane docks. His business acumen is reflected in nationwide investments, including Hillside Plaza in Nassau, the Caraway office building in Freeport, and future developments on his land holdings in San Salvador.

Alexiou's influence is evident through leadership roles in several key organizations. He served as Director, Vice President, and later President of the Bahama Out Island Promotion Board; Vice President of the Bahamas Marinas Association; Director, then Vice President, of the Bahamas Hotel and Tourism Association and Director of the Bahamas Hospital Authority. He was also Director of the Airport Authority and the Nassau Airport Development Company (NAD), where he was head of the Capital Committee overseeing major expansions at the Lynden Pindling International Airport (LPIA).

Outside of professional achievements, Alexiou enjoys reading,



boating, sailing, skiing both on land and snow, playing squash, exercising, and listening to music.



FANÉ AUSTIN, PE
Engineer
Water & Sewerage Corporation

Fané Austin is a dedicated Professional Engineer with a strong background in civil engineering and forensic analysis. She holds a Bachelor of Science degree in Civil Engineering from Florida International University. She has been a member of the honor society Tau Beta Pi since 2017, a recognition of her academic excellence.

As an Engineer in the Engineering and Planning Department of the Water and Sewerage Corporation, Fané applies her knowledge to ensure the effective planning and management of water and sewer projects, contributing to the development and maintenance of critical public utilities and infrastructure.

Fané's professional journey reflects a commitment to engineering excellence and a passion for improving infrastructure systems. Her blend of experience and education positions her as a valuable asset in her field, as she continuously drives progress and innovation in Bahamian water and sewerage engineering.





TRACEY BOUCHER

**Vice President of Engineering
ALIV Business**

Tracey Boucher began her telecommunications career in the early 1990s as a telephone operator right out of high school. As technology advanced, Tracey's ambition to grow within the industry led her to play a key role in the development and implementation of Fixed and Mobile Networks. Tracey has spent many years developing her career in engineering, attending seminars around the globe and networking with colleagues locally and internationally. Her desire to know more about technology continued to grow as time passed, with Tracey branding her name and developing a footprint within the global telecoms industry by sharing and networking with other industry professionals worldwide.

A graduate of Sojourner Douglass College with a degree in information system administration and computer programming, Tracey has pursued and attained multiple professional level certifications in the field of technology. Seeking new opportunities to advance her career, Tracey joined the ALIV family in early 2017 and led a dynamic team of young engineers providing technical expertise and leadership.

Tracey later obtained an Executive Leadership certification at Cornell University where she developed skills to influence team behaviors and deliver results. Her portfolio expanded to Director of Engineering, with the integration of REV & ALIV Engineering Teams with a key focus on network designs and development. She now serves as Vice President, where she is accountable for the visionary oversight and leadership of the technical teams that manage the backbone infrastructure and topologies of Cable Bahamas Group of Companies. She has worked closely with the technical teams to expand growth in the subscriber base and infrastructure enhancement throughout The Bahamas.

Tracey is a mother of two children and an active member of The Bahamas Society of Engineers. She serves as a leader at Christ Community Church, where she works with girls and young adults in the art of dance. She has invested quality time and impacted many lives as she mentored young girls into adulthood.





JAVIER BOWE
Director of B2B & Sales
ALIV Business

Javier Bowe is a seasoned executive with more than 17 years of experience in sales, specializing in telecommunications for the past 12 years.

As Director of B2B & Sales at ALIV Business, he leads the sales and success teams with a focus on driving growth and delivering exceptional customer experiences. Since joining Cable Bahamas Group in 2019, Javier has been instrumental in advancing the company's Managed Services, particularly in cloud solutions.

Javier's expertise is complemented by a robust background in banking, where he spent over 15 years in roles including Credit Risk, Special Credit, and Operations. His comprehensive knowledge of customer service and marketing, along with his leadership in sales, positions him as a well-rounded and effective executive.

In addition to his professional achievements, Javier is deeply committed to his community. He is an active member of the local baseball community, currently serving as a Director of the Bahamas Baseball Association, the governing body for baseball in the country. His civic engagement extends to his 12-year involvement in English Freemasonry.

Javier is dedicated to continuous learning and professional development. He holds the CIPM designation and has earned numerous certifications in sales and marketing. He expects to continue his academic journey by pursuing a BA in Business Management at Edinburgh Napier University.

Guided by the belief that "where there is chaos, there is opportunity," Javier approaches his executive and community roles with a mindset focused on innovation and success. This philosophy has driven his accomplishments and inspired those he leads and serves.





JEVON BUTLER
Chief Sales Officer
Kanoo

Jevon Butler has served as Kanoo's Chief Sales Officer since November 2018, where he manages the sales department and oversees all sales-related activities, including the development of sales strategies. With over 15 years of experience in sales, marketing, and business development across industries such as financial services and retail beverages, Butler brings a wealth of expertise to his role.

Butler graduated in 2001 from the University of Windsor in Ontario, Canada, with a Bachelor of Science degree in Finance and a minor in Sales and Marketing. He also earned an accounting degree from the College of The Bahamas, now known as the University of The Bahamas.

An active Toastmaster, Butler is former host of the "You & Your Money" television program and serves as the Immediate Past President of the James Catalyn & Friends Theatrical Company.



SHEVONN N CAMBRIDGE
Chief Executive Officer
Bahamas Power and Light Company Limited

Shevon N Cambridge is responsible for the development and implementation of a strategic plan to facilitate the BPL's transformation to the new utility model, championing inter alia, financial stability, resilience, environmental stewardship and the integration of emerging technologies.

Mr Cambridge is an accomplished engineer, attorney and businessman, and has served in numerous leadership positions within BPL and the electricity sector. Immediately prior to rejoining BPL in 2022, he served as the Director of Utilities and Energy at the Utilities Regulation & Competition Authority (URCA) for five years. In his previous stint with the Bahamas Electricity Corporation, Mr Cambridge spent 25 years working through the ranks of Assistant Engineer, Senior Manager, Regional Manager, Assistant General Manager and Deputy General Manager.

Mr Cambridge holds a Bachelor of Science degree in Mechanical Engineering from Manhattan College, New York; a Master of Engineering degree from Virginia Polytechnic & State University, Virginia; a Master of Business Administration (MBA) from the University of Miami, Florida; a Bachelor of Laws (LLB) degree from the University of London, England and a Legal Education Certificate from the Eugene Dupuch Law School, Nassau, Bahamas.

Mr Cambridge enjoys gardening, golfing, fishing and automotive restoration.

**TRACY COOPER****Managing Director
Bahamasair Holdings Limited**

Tracy Cooper has been the Managing Director of Bahamasair Holdings Limited since October 2016, bringing more than thirty-six years of experience in aviation. His career has focused extensively on aircraft maintenance and significant projects at the airline such as aircraft heavy maintenance and aircraft acquisition.

Mr Cooper is well-qualified for his role, with a Master's degree in Business Administration from the University of Miami, a Bachelor's degree in Aeronautical Engineering from Parks College, St. Louis University, and an Associate's degree in Aircraft Maintenance Technology from Enterprise State College. He also holds an Aircraft License in Airframe & Powerplant Maintenance from the Bahamas Department of Civil Aviation and an FAA Airframe & Powerplant License from Alabama Aviation & Technical College.

Mr Cooper has spent his entire aviation career at Bahamasair and has been a part of the Senior and Executive Management team for twenty-seven years.





DAPHNE DE GREGORY-MIAOULIS

**President
Abaco Chamber of Commerce**

Born in Kingston, Jamaica, Daphne de Gregory-Miaoulis is a Bahamian citizen, a licensed real estate agent and is an active agent for Dunmore Realty Limited in Marsh Harbour, Abaco.

Daphne attended Xavier's College and graduated from secondary studies at St Augustine's College, Nassau. She subsequently trained in Cosmetology in Paris, France during her employment with City Associated, a company in Freeport, Grand Bahama. Living in Venice, Italy for more than five years, Daphne became a mother and assisted her husband with running a family café.

Returning to The Bahamas, she worked in real estate sales on Grand Bahama. She later moved to Nassau where she became Sales & Marketing Manager for Sun Tee and was instrumental in designing an exercise line for Gold's Gym. Thereafter, she worked as Purchasing & Retail Manager for Nassau Cruises group of companies on Blue Lagoon Island and Paradise Island. She then turned to her long-time love of yoga and her more holistic side when she attended the Sivananda Yoga Retreat on Paradise Island and gained her license as a Yoga Instructor. Daphne opened Tranquility Zone, a yoga centre in downtown Nassau. She later returned to Grand Bahama.

She is married to Nick Miaoulis, and together they operate Abaco Neem Limited, which boasts the only certified organic farm in The Bahamas and produces more than 23 different health and beauty products using the neem plant. Over the past ten years the product line has grown in popularity throughout The Bahamas and around the world. Today, they export to anywhere that DHL delivers. They have many customers in North America, Europe and the Caribbean. They have even expanded their farm expertise as consultants to a 32,000-acre farm in the Chaco Region of Paraguay in South America. Owing to the consistent high quality of their products, particularly the pure Certified Organic Neem Oil, they were invited to participate in the Paraguay venture. The Miaoulis pair say that they are proud to be participate in the expansion of Bahamian agricultural business. They produce a value added product that can contribute to the well-being of the country by competing at a global level.





JOANNE FEINSTEIN-GATES

**Spokesperson, Elbow Cay Hotels
Owner, Abaco Buzz**

Joanne Feinstein-Gates has been a part of the Elbow Cay community for more than 20 years.

Joanne founded AbacoBuzz.com 14 years ago. By placing an emphasis on the unique and desirable lifestyle of Abaco, AbacoBuzz.com markets to visitors, second-home owners, local Bahamians and business. Abacobuzz.com provides editorial and sponsored content on fashion, food, health, home, business, adventure and travel, in one convenient location.

Active in producing special events and involved in community fundraising, Abacobuzz.com has built a reputation for creating relevant and effective ad campaigns for the local Abaco market. It has become the go-to website for marketing and advertising all things Abaco.



IAN R FERGUSON

**Executive Director and CEO
Tourism Development Corporation and
Hotel Corporation of The Bahamas**

Ian R Ferguson is the Executive Director and CEO of the Tourism Development Corporation and the Hotel Corporation of The Bahamas, overseeing initiatives to enhance the country's tourism product and support local businesses in the sector. His extensive background in education and hospitality management has been instrumental in driving strategic initiatives that promote sustainable tourism growth.

Ian's career includes significant contributions to both secondary and tertiary education systems in The Bahamas and the USA. His roles as Director of Training and Recruitment at Kerzner International (Atlantis) and Chancellor for the Bahamas Chamber of Commerce's Training Institute underscore his commitment to workforce development and industry standards. As a local advisor for the Hospitality Assured Program and a weekly columnist for The Tribune newspaper, Ian enjoys sharing his expertise on tourism trends and best practices. His leadership at the Tourism Development Corporation and Hotel Corporation of The Bahamas continues to shape policies that support the industry's resilience and growth.





KERRY FOUNTAIN
Executive Director
Bahama Out Islands Promotion Board

Kerry Fountain has served as the Executive Director of the Bahama Out Islands Promotion Board since December 2014, where he passionately advocates for the unique beauty and cultural richness of the Bahamian Out Islands. Under his leadership, the Board has flourished, advancing sustainable tourism initiatives and showcasing the islands' natural splendor on a global scale. His strategic leadership and unwavering commitment ensure a promising future for the islands and their residents.

Raised in Staniard Creek, Andros, Kerry developed a deep appreciation for community leadership and learning from an early age. His academic journey in technology laid a robust foundation, further complemented by a thriving entrepreneurial spirit, which has driven the success of ventures like Onit Systems, Big Yard Shipping Limited and Jumbey Café. As Managing Director of Central Andros Shipping, Kerry not only leads with vision but also actively fosters business opportunities for Bahamians.

Kerry's leadership extends across various boards, including his role as Founding Chairman of The Organization of Young Professionals. He has also made significant contributions to the Bahamas Chamber of Commerce and Employers' Federation (BECCEC) and Toastmasters International Club 1600. Currently serving as Deputy Chairman of The Bahamas Agricultural and Marine Science Institute (BAMSI) and a board member of The Bahamas Fly Fishing Industry Association, Kerry remains dedicated to empowering future leaders and expanding opportunities.

Beyond his professional achievements, Kerry finds inspiration in his faith and family. A member of Bahamas Faith Ministries International, he values the teachings under Dr Myles Munroe's mentorship. Balancing family life with his wife Tiffany and their children, Malachi and Jaelyn, Kerry is dedicated to personal and professional growth.





CAPTAIN STUART HANLEY

**Owner and CEO
Aztec Airways**

Captain Stuart Hanley, originally from California and raised in Jamaica, has built a remarkable aviation career spanning more than 45 years. His journey began under the mentorship of his father, a pioneering aviator and airline entrepreneur, where Stuart learned to fly a plane before he could drive a car.

Starting his commercial flying career in 1986, Stuart progressed into airline senior management by 1995, founding three successful airlines from the ground up. In 2001, he launched Aztec Airways with just a single aircraft and minimal financing, transforming it into a fleet of more than a dozen aircraft today. Aztec Airways now offers scheduled passenger, cargo and charter services across 11 destinations between the USA and The Bahamas.

Retiring from flying large airliners in 2023, Stuart now focuses solely on Aztec Airways and his love for The Bahamas. He resides in Hollywood, Florida, with his wife of 29 years, enjoying hobbies such as SCUBA diving, camping and restoring antique cars and aircraft.



FATHER KRISTOPHER HIGGS

**Rector
St Peter and St Anne Parish, North Abaco**

Father Kristopher Higgs was ordained to the Holy Order of Deacons during the Feast of St Thomas on December 21, 2020, and later to the Sacred Order of Priests during the Feast of All Saints on November 1, 2021. He served as the Assistant Curate of the church family of St Barnabas before becoming rector of St Peter and St Anne's Parish in beautiful North Abaco.

Father Higgs holds a Bachelor of Arts in Theology from the University of the West Indies through Codrington College. After graduating from Temple Christian High School in Nassau, he earned his first bachelor's degree, in Tourism Management, from The College of The Bahamas.

In addition to his academic and clerical achievements, Father Higgs is a Governor General's Youth Award (GGYA) gold award holder and represented The Bahamas at the United Nations Educational, Scientific and Cultural Organization (UNESCO). He has also mentored youth through Junior Achievement Bahamas (or JA) and the Youth Empowerment Program (YEP).





KENNETH HUTTON

**Past President, Abaco Chamber of Commerce
General Manager, Premiere Imports**

Kenneth (Ken) Hutton is a Bahamas-based business consultant with years of experience leading and advising some of the country's leading businesses. He has extensive experience over a wide range of industries including construction and building materials, wholesale and retail, logistics and distribution, and shipping and maritime services along with import and export expertise spanning the globe.

Mr Hutton's primary role has been in SME reorganizations and mergers and acquisitions, having acquired or led the acquisition of more than twenty companies since 1996. He has traveled globally for his companies, including throughout North, Central, and South America; the Caribbean Basin; Europe; Russia; and multiple times into China, as far as Mongolia.

Mr Hutton has deep ties to the local community, having served as Director of The Bahamas Chamber of Commerce and Employers' Confederation (BCCEC) on four separate occasions and as President of the Grand Bahama Chamber of Commerce for two consecutive terms. He also served as the first Chairman of the Grand Bahama License Advisory Committee. He is currently Director of the Abaco Chamber of Commerce.

Mr Hutton is committed to leadership. He has been an active rugby player, serving as Head Coach of the Bahamas National Rugby Team, President of the Freeport Rugby Football Club, and Director of the Bahamas Rugby Union for two years. He is also a member of the Caribbean Institute of Certified Management Consultants, where he holds the position of Director and Treasurer for the Bahamas sub-chapter.





ESMOND JOHNSON
Regional Manager
Silver Airways

As the Regional Manager for Silver Airways since 2023, Esmond Johnson is responsible for overseeing operations in The Bahamas and the North Caribbean.

Johnson is a seasoned aviation professional with more than 15 years of industry experience. He began his career at Nassau Flight Services, where he cultivated a deep passion for aviation through various roles in customer service, operations and management. In 2018, he joined Caribbean Airlines as the Nassau Station Manager. His career continued to progress, and he was appointed Manager of Bahamian Operations at Silver Airways in February 2022.

Johnson is an alumnus the College of The Bahamas and The University of Tampa.



MOLLY MCINTOSH
General Manager
Bluff Beach House Resort & Marina

Molly McIntosh moved to The Bahamas from Delaware, USA in 1990. She began her hospitality career at Bluff House Beach Resort, moving up the ranks and becoming Sales Manager. After spending nine years at the Green Turtle Club, she returned to Bluff House as General Manager in 2016.

McIntosh is recognized for her excellence in the hospitality industry, having won a Cacique Award for Sales Manager. She has also served as a Director and is now Vice President of the Bahama Out Islands Promotion Board. Passionate about the industry, especially in Abaco, McIntosh has organized and hosted more than 400 weddings and events on Green Turtle Cay.

McIntosh is the proud mother of two Bahamian young men: one who works as Operations Manager at Bluff House and the other who is studying veterinary medicine Louisiana State University (LSU) in the USA.





BISHOP SILBERT MILLS

**Chief Executive Officer
Bahamas Christian Network**

Bishop Silbert Mills is a dedicated leader and community servant with a wide range of accomplishments. He is the CEO of Bahamas Christian Network and owner of Abaco Pizza.

Bishop Mills has made significant contributions to public service. He served as the Local Government Chief Counselor for Central Abaco and was the Chairman of the Abaco Hurricane Disaster Committee during Hurricane Floyd in 1999. Since 2005, he has been providing daily weather forecasts for the Abacos and has attended numerous weather conferences.

Bishop Mills was sworn in as a Justice of the Peace on December 16, 2010, and also serves as a Lay Magistrate. In November 2010, he was appointed as a marriage officer. His dedication to community development was recognized in 2015 when he was awarded the Paul Harris Fellowship Award by the Rotary Club of Abaco.

A respected spiritual leader, Bishop Mills has a deep passion for helping the needy and winning souls for Christ. He was ordained as a Bishop with Global United Fellowship in July 2018. He became the Interim Pastor of Friendship Tabernacle Church in September 2004 and was confirmed as Senior Pastor three months later.

A man of many talents, Bishop Mills is also a retired private pilot with more than 8,000 hours of flight experience. He continues to give all glory and honor to his Lord and Savior, Jesus Christ, for every aspect of his life.



**KENNETH ROMER, PHD****Deputy Director General of Tourism &
Acting Director of Aviation****Ministry of Tourism, Investments & Aviation**

Dr R Kenneth Romer is a distinguished nation builder and seasoned executive with more than 25 years of experience in senior leadership roles across The Bahamas, UK, Europe, USA and the Caribbean. As Deputy Director General of Tourism and Acting Director of Aviation at the Ministry of Tourism, Investments & Aviation, Dr Romer oversees critical portfolios including airlift, cruise, yachting, quality assurance & brand management, research & statistics, and guest services. His strategic vision and commitment to excellence drive initiatives that bolster The Bahamas' position as a premier global destination.

Dr Romer's expertise spans education, aviation, tourism and hospitality, supported by an extensive academic background and professional credentials from prestigious institutions worldwide. He holds a doctorate specializing in Leadership and Organizational Management, complemented by qualifications from Harvard University, University of The Bahamas, University of The West Indies, Cornell University, and others. His diverse certifications include Contract and Aviation Laws, FAA Private Pilot, Human Resources Management, Executive Leadership, and Tourism Management.

A Certified Behavioral Analyst, Dr Romer is affiliated with esteemed professional bodies such as The International Institute of Certified Professional Managers and The American Association of Airport Executives. He has received numerous awards for his leadership and continues to serve his country through civic, community and statutory appointments.

In addition to his professional accomplishments, Dr Romer is a Senior Associate Pastor at Mount Tabor Church and a certified John C Maxwell Coach, Trainer and Speaker. His multifaceted contributions to both public service and spiritual leadership underscore his dedication to personal growth and national development.





ROSCOE THOMPSON III

**Chairman
Central Abaco District**

Roscoe Thompson III became involved in Local Government in 2007 and ran in the General Election in 2012. After a few years away from frontline politics, he returned in 2017, serving as Chairman for the Marsh Harbour/Spring City Township and Chief Counselor for the Central Abaco District Council.

Roscoe has been very active in his community, particularly in the aftermath of Hurricane Dorian, collaborating with various NGOs to support community members. Roscoe is also a volunteer with the Marsh Harbour Volunteer Fire Department.

Born in Nassau, Bahamas, Roscoe is the eldest of three children of Jill Knowles Thompson and Roscoe Thompson Jr. He completed his primary education at Saint Andrew's School before attending boarding schools in Florida and Vermont. Roscoe later attended Kennesaw State University in Georgia.

After college, Roscoe earned his captain's license and worked for his grandfather, Sir Durward Knowles. He married Lori Higgs and moved to Abaco, where they lived on Hope Town until the birth of their son. The family then relocated to Marsh Harbour. Roscoe and Lori Thompson has two children: Roscoe Thompson IV and Kimberly Marie Rivet.



RICARDO WILSON

**General Manager
Western Air Limited**

With more than 30 years of experience in hospitality, customer experience and travel, Ricardo Wilson serves as Western Air's General Manager. Wilson oversees the passenger-focused operations at the airline's central hub at the Lynden Pindling International Airport (LPIA) and Family Island destinations including Abaco, Cat Island and Bimini.

With a primary focus on customer satisfaction, Wilson collaborates closely with local and international groups, organizations, travel partners, and tourists to align the airline with travel demand and adapt to evolving market trends.







**SAVE
THE
DATES**



January 25th
33RD ANNUAL
**BAHAMAS
BUSINESS
OUTLOOK**



February 22nd
25TH ANNUAL
**GRAND
BAHAMA
BUSINESS
OUTLOOK**



November 21st
10TH ANNUAL
**LONG
ISLAND
BUSINESS
OUTLOOK**



BUSINESS OUTLOOK CALENDAR

FUTURE BAHAMAS:
BRANDING THE NATIONAL IDENTITY
AND
PLANNING FOR SUCCESS



April 18th
12TH ANNUAL
**ELEUTHERA
BUSINESS
OUTLOOK**



October 17th
18TH ANNUAL
**EXUMA
BUSINESS
OUTLOOK**



May 16th
4TH ANNUAL
**CAT ISLAND
BUSINESS
OUTLOOK**



September 19th
20TH ANNUAL
**ABACO
BUSINESS
OUTLOOK**



June 20th
16TH ANNUAL
**ANDROS
BUSINESS
OUTLOOK**

BUSINESS OUTLOOK 2024

NASSAU | GRAND BAHAMA | ELEUTHERA | CAT ISLAND | ANDROS | ABACO | EXUMA | LONG ISLAND

